

# **Sysco** BOSTON TEAMSTERS

NEGOTIATING TEAM

JUNE 9, 2019



## **TENTATIVE AGREEMENT REACHED IN SYSCO BOSTON TEAMSTERS NEGOTIATIONS**

### **Ratification Vote to be held on June 16**

The Boston Sysco Teamsters Negotiations team has reached a tentative agreement with Sysco. The agreement was reviewed and unanimously approved by the committee this morning.

The committee was able to achieve one the best first contracts with a Sysco location in the United States. Teamsters Joint Council Secretary-Treasurer Sean O'Brien and Local 653 President Mike Clark want to thank the Negotiating Committee and the International's Warehouse Division for their help, hard work and solidarity. Additionally the assistance of all the New England Teamster locals was critical to achieving this tentative agreement

#### **HIGHLIGHTS OF PROPOSED SYSCO BOSTON AGREEMENT**

1. 40-month Agreement expiring on September 30, 2022
2. Guaranteed annual wage increases
3. Company-wide seniority system protecting employees
4. Enhanced seniority protection of job bidding
5. Grievance and binding arbitration procedure
6. Effective on January 1, 2020 participation in Teamsters L. 653 Health Insurance Fund non-deductible Plan; employees share capped at \$400 per month for Family Plan; \$200 per month for Plus One; \$150 per month for Single
7. Employees share of premiums not to be increased through December 31, 2023
8. Just cause for any discipline action taken by the Company against any employee

Some language is still being finalized. The review of the agreement and ratification vote will be open to all members and held at 9 a.m., Sunday, June 16 at the Teamsters Local 653 hall, 4 Hampden Drive, South Easton , MA 02375