

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Sysco Boston, LLC	
b. Tel. No. 281-731-3534	
c. Cell No.	
f. Fax No.	
d. Address (Street, city, state, and ZIP code) 99 Spring Street Plympton, MA 02367	e. Employer Representative Scott Richardson Senior Director of Labor Relations 99 Spring Street Plympton, MA 02367
g. e-mail richardson.ronald@corp.sysco.com	
h. Number of workers employed 253	
i. Type of Establishment (factory, mine, wholesaler, etc.) Food Distributor	j. Identify principal product or service
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about March 7, 2019, the Company has violated the Act by unilaterally changing the work location of Plympton Shuttle Drivers in violation of its long-standing practice, and without providing notice and without bargaining with Teamsters Local 653. The Company has therefore violated its duty to bargain in good faith in violation of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Teamsters Local Union No. 653	
4a. Address (Street and number, city, state, and ZIP code) 4 Hampden Drive South Easton, MA 02375	
4b. Tel. No. 508-230-7140	
4c. Cell No.	
4d. Fax No. 508-230-7145	
4e. e-mail wct@teamsterslocal653.org	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. /s/ Luke Liacos (signature of representative or person making charge)	
Luke Liacos (Attorney) (Print/type name and title or office, if any)	
Tel. No. (617) 338-1976	
Office, if any, Cell No.	
Fax No. 617-338-7070	
e-mail lgl@fczlaw.com	
Feinberg Campbell & Zack P.C., 177 Milk St., Boston, Address MA 02109 Date March 8, 2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.