

TEAMSTERS JOINT COUNCIL 10 NEW ENGLAND



April 30, 2018

Denis Taylor
Package Division Director
International Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington, D.C. 20001-2130

OFFICERS

SEAN M. O'BRIEN
Secretary-Treasurer
Principal Executive Officer

DAVID A. LUCAS JR.
President

GEORGE F. BELANGER
Vice-President

FRANK A. ROSSI
Recording Secretary

THOMAS E. SCHLINK
Trustee

ROCCO J. CALO
Trustee

BRIAN J. MCELHINNEY
Trustee

JOHN P. CAPOBIANCO
Advisory Trustee

Dear Brother Taylor,

The purpose of this letter is to express my opposition, along with the leadership of New England to create a Hybrid 22.4 driver to perform weekend deliveries. As I have stated during our caucus, I oppose this for several reasons.

The issues pertaining to hours of work and scheduling has always been a "supplemental" issue and should be handled as such. A most recent example was the spring of 2017 when the company implemented Tuesday through Saturday. Recognizing each area has different wants and needs when it comes to weekend deliveries, this was negotiated and implemented per all supplements that allowed Tuesday through Saturday scheduling. I strongly suggest we continue allowing Supplements to negotiate weekend delivery issues on a supplemental level.

Additionally, this issue has been discussed and no answers have been provided regarding inside work being performed to support the weekend delivery. As it stands currently it is hard enough for part-timers to work a Monday through Friday schedule, let alone any five (5) consecutive days out of seven (7).

Finally, as stated earlier each supplement has different provisions as they relate to current work (feeders, 22.2, 22.3), which may be or is currently being performed on Sunday, or utilization of cover drivers, layoff provisions, and specific bidding language. Superior conditions that may already exist could potentially be diminished if not handled on a Supplemental level.

UPS has already stated during their counter proposal they were not sure how a 22.4 Driver classification would be utilized. UPS also stated "they are having a hard-enough time with Tuesday through Saturday operations." This failure to explain how it would be beneficial and the company's own statements about their difficulties illustrates why there is no need to rush to create a new classification of Package Delivery Driver. Any new classification is guaranteed to be a controversial subject. It would require a lot of thought and input not only from the Union Committee, but the members currently working as Package Car Drivers.

Affiliated with the
International Brotherhood of Teamsters
544 Main St. Boston, Massachusetts 02129-1113
Telephone: 617-241-0485 Fax: 617-241-7512



For the reasons stated above, and for many others. I believe this issue needs more thought and dialogue locally and should remain a local supplemental issue.

Please feel free to contact me if you have any question or concerns.

Fraternally,

A handwritten signature in black ink, appearing to read "S. O'Brien", written over a horizontal line.

Sean M. O'Brien
Secretary-Treasurer
Principal Executive Officer

SMO/jb

CC: James P. Hoffa, General President
Ken Hall, General Secretary-Treasurer